

President's Cabinet
Thursday, October 14, 2020
10:00 a.m. President's Conference Room

Present: Richard Akers; Joseph Camacho; Carol Maga; Mariles Magalong; Mercy Pono; McKinley Williams

Constituency Reports – Mercy reported they have planned a classified potluck scheduled for November 4th and will be discussing the achievement gap to see how the classified can help with this issue. They have invited McKinley, Richard and Tim to speak on this issue. They are also working with Chef Sharkes to hold a Martin Padilla day with proceeds going to the sculpture fund. This day is tentatively scheduled for November 5th with culinary selling barbeque. Notification via e-mail will be sent soon to the campus community. Mercy said she received a request from the Deans they would like to use the classified budget they donated to the divisions to hire someone to type up the student evaluations. The administrative assistants have been working uncompensated overtime to accomplish this task. Mercy said she brought this issue back to the senate and the senate members were taken aback to learn that management wanted to use their money to pay for an hourly worker when full-time members have been laid off. The Senate prefers that one of the currently employed assistants be paid overtime or another option would be to hire back a furloughed employee. This has now become a Local 1 issue. Richard asked if the confidentiality of the faculty evaluations becomes an issue and Carol said “yes,” that is why we cannot give the work to a student. The bulk of the evaluation is in the transcription of the student comments and is a significant load. Richard said every faculty member conducts one evaluation for free and then every additional evaluation receives \$209.00. Only a tenured faculty department chair would receive \$300.00. Carol said the number of student evaluations has increased because of the faculty contract changes. The Local 1 contract has not recognized this increase in workload. This is a collective bargaining issue. Mercy continued her report to say they are going to sponsor some workshops and have bring in a life coach. The life coach will help our classified in preparation for lay-offs. The Classified Leadership Institute will be held in Ventura Beach this year and we will be sending some of our members. Classified are also working on a winter retreat. Plans to be announced soon.

Richard congratulated Leverett Smith for moving into the Dean's position. Richard announced that we are about \$1,300 short from our goal of the \$7,500 for the Martin Padilla Sculpture Fund. Rick Ramos went to Sacramento to participate in discussions about SB 1440. This is the first of many dialogues stemming from the new legislation. There is student representation from the student State senate on this committee.

Mack said Chancellor's Cabinet had a discussion about SB 1440 and its impact on students and our college will be huge as we will have to create a transfer degree that will affect some of our degrees we already have in place. It would not be wise for each of our colleges to develop different transfer degrees as we will need to work with our sister campuses so that our transfer degree is consistent among all three campuses. Today the college is hosting a homecoming rally. Saturday is the homecoming game with a tailgate party that starts at 11:00 a.m. Mack said next Tuesday, October 19, 2010, Congressman Miller will hold a town hall meeting on our campus in the ASU Recreation. He has been a staunch supporter of CCC and he is helping us to obtain the armory.

Joseph announced they had their candidate forum with a lot of attendance. Their upcoming events are: November 3rd --faculty debate; November 17th -- finance seminar. Richard said the previous faculty debates had faculty debating faculty and suggested that the next debates have faculty debating management. In the spirit of the traveling road show, the ASU will hold their meetings at different locations on campus for higher visibility. Joseph said they are making some progress on their budget as they started this year with a deficit.

2. **Budget Update** - Mack distributed an analysis of the potential 2.2% enrollment growth from the State. The breakdown shows about 100 FTES to split among the colleges. CCC will have to earn 96 credit FTES and 3.2 in non-credit. Mack said that if DVC receives the 182 FTES we borrowed from them this year back in their base FTES this would decrease CCC's and LMC's allocations. Our revenue would decrease by approximately \$5,000. The District is not going to allocate the money this year because the State is doling out money similar a lay away plan. CCC's numbers declined this summer and this fall so now we will have to produce more FTES this spring. Carol said we will have to be careful and continue to monitor our C-contract spending while trying to increase our FTES this spring. Mack said we need to really promote our spring semester.

Mariles said the impact of the State budget is being calculated by District finance and they will be distributing that information soon. CCC will receive approximately \$451,000 from the new growth.

3. **Achievement Gap** – Mack said we talked about this topic at All College Day and the Traveling Road Shows. The District wants all of the colleges to engage in this conversation. Mack said he has asked the R & P Committee to provide the data and present it to the campus to show where we are lacking in our students' achievement. Our college is positioned to do something to make all of our students equally successful. The District has put aside \$75,000 and we have set aside \$40,000 to help solve this problem. November 5th there will be a district-wide meeting on this topic at the Crowne Plaza in Concord. Hopefully the R & P Committee will elicit ideas for strategies. Mack said Tim has completed a couple of surveys in the past on why students leave us. Mack said we looked at statistics from over four years of our students who became eligible for transfer from CCC. The data showed we served 13,000 in that four year period and only 210 became eligible for transfer after four years. These are very poultry statistics that must be increased.

Mack asked if everyone received their invitation from the district for the November 5th meeting where the Board members are invited. This will be a public meeting since it is a governing board meeting.

4. **Board Policy 6004 - Environmental Stewardship and Sustainability** – Mack said this policy was discussed at Chancellor's Cabinet. Mack said this has not been brought to DGC yet but it will be coming soon.

5. **Student Services Procedure 3008 – Associated Elections and Eligibility** – this policy was initiated with the possibility of a student trustee enrolling at another college and applying for the trustee position two or more consecutive years.

6. **SB1440** – Mack said this was discussed at Chancellor's Cabinet. SB 1440 is new legislation mandating community colleges to have seamless transfer from community colleges to higher institutions. These transfers should be in line with IGETSE and General Education requirements. We want our District to ensure we are on the same page with all three colleges when we implement this legislation. Mack said this becomes an issue with students who have a major and want to transfer as all three campuses have different articulation agreements with other institutions. This will force us to have

uniform course numbering and course content within our District. There was some discussion about the differences with the same courses at our three campuses. Richard said he is hoping this mandate comes from the District as he doesn't see faculty taking the initiation to make our courses uniform within the District. Mack said it is primarily a faculty issue and faculty have shown resistance in the past. Richard said that Rick Ramos has information from his discussions in Sacramento and he will share his discussions with other faculty.

7. **Other** – Homecoming rally today at 12:30 p.m. in the amphitheater.
8. **Meeting adjourned** at 10:55 a.m.

Respectfully submitted,

Melody Hanson
Senior Executive Assistant to the President